

Safeguarding and Welfare Requirement: Safety and Suitability of Premises, Environment and Equipment

Providers must ensure that they take all reasonable steps to ensure staff and children in their care are not exposed to risks and must be able to demonstrate how they are managing risks.

Risk assessment

Policy statement

Hopscotch Playgroup believes that the health and safety of children is of paramount importance. We make our setting a

safe and healthy place for children, parents, staff and volunteers by assessing and minimising the hazards and risks to enable the children to thrive in a healthy and safe environment.

The basis of this policy is risk assessment. Risk assessment means:

'Taking note of aspects of your workplace and activities that could cause harm, either to yourself or to others, and deciding what needs to be done to prevent that harm, making sure this is adhered to.'

The law does not require that all risk is eliminated, but that 'reasonable precaution' is taken. This is particularly important when balancing the need for children to be able to take appropriate risks through physically challenging play. Children need the opportunity to work out what is not safe and what they should do when faced with a risk.

Health and safety risk assessments inform procedures. Staff and parents are involved in reviewing risk assessments and procedures - they are the ones with first-hand knowledge as to whether the control measures are effective - and they can give an informed view to help update procedures accordingly.

We follow the Early Years Alliance risk assessment process and follow the five steps as listed here:

- Identification of risk: Where is it and what is it?
- Who is at risk: Childcare staff, children, parents, cooks, cleaners etc?
- Assessment as to the level of risk as high, medium, low. This is both the risk of the likelihood of it happening, as well as the possible impact if it did.
- Control measures to reduce/eliminate risk: What will you need to do, or ensure others will do, in order to reduce that risk?



- **Monitoring and review:** How do you know if what you have said is working, or is thorough enough? If it is not working, it will need to be amended, or maybe there is a better solution.

Procedures

- Our risk assessment process covers children and adults and includes:
 - determining where it is helpful to make some written risk assessments in relation to specific issues, to inform staff practice, and to demonstrate how we are managing risks if asked by parents and/or carers and inspectors;
 - checking for and noting hazards and risks indoors and outside, and in our premises and for activities;
 - assessing the level of risk and who might be affected;
 - deciding which areas need attention; and
 - developing an action plan that specifies the action required, the time-scales for action, the person responsible for the action and any funding required.
- We maintain lists of health and safety issues, which are checked daily before the session begins as well as those that are checked when a full risk assessment is carried out.
- Risk assessments are reviewed at least annually, usually at the beginning of the academic year. In addition risk assessment is an on-going process and will be taken in to consideration as circumstances change and as new equipment and/or new activities require.
- The named member of staff with responsibility for health and safety ensures that checks, such as electricity and gas safety checks, and any necessary work to the setting premises are carried out annually and records are kept.
- The named member of staff with responsibility for health and safety ensures that staff members carry out risk assessments that include relevant aspects of fire safety, food safety for all areas of the premises.
- The named member of staff with responsibility for health and safety ensures that staff members carry out risk assessments for work practice including:
 - changing children;
 - preparation and serving of food/drink for children;
 - children with allergies;
 - cooking activities with children;

- supervising outdoor play and indoor/outdoor climbing equipment;
 - assessment, use and storage of equipment for disabled children;
 - the use and storage of substances which may be hazardous to health, such as cleaning chemicals;
 - visitors to the setting who are bringing equipment or animals as part of children's learning experiences; and
 - following any incidents involving threats against staff or volunteers.
- The named member of staff with responsibility for health and safety ensures that staff members carry out risk assessments for off-site activities if required, including:
 - children's outings (including use of public transport);
 - home visits; and
 - other off-site duties such as attending meetings, banking etc.
 - We take precautions to reduce the risks of exposure to Legionella (Legionnaires disease). Our manager ensure that we are familiar with the HSE guidance and risk assess accordingly.

Legal framework

- Management of Health and Safety at Work Regulations 1999

Further guidance

- Five Steps to Risk Assessment (HSE 2011)
- Legionnaires' Disease - A Brief Guide for Dutyholders (HSE 2012)
www.hse.gov.uk/pubns/indg458.pdf

This policy was adopted at a board meeting of Hopscotch Playgroup, held on the 19th March 2013.

Reviewed 11th March 2014

Reviewed 18th March 2015

Reviewed 15th March 2016

Reviewed and amended 24th June 2017

Reviewed and amended 20th March 2018

Reviewed 18th March 2019

